

REPORT ON YASHODHA HOSPITALS CAMPUS PLACEMENT

Sarojini Naidu Vanitha Pharmacy Mahavidyalaya, Tarnaka.

Event - Campus selection

Hiring Hospital Name- Yashodha Hospitals

Place of interview – SNVPMV & Yashodha Hospital, Secunderabad.

Way of selection - 3 rounds of interview.

No. of students appeared: 16 students of B.Pharmacy VIII semester

As a part of campus placement drive Sarojini Naidu Vanitha Pharmacy Mahavidyalaya , Tarnaka has invited Yashodha hospitals HR team for campus selection and accepting the invitation Yashodha Hospital's HR team Mr. Hussain (Head of pharmacy operations) and Mr. Govardhan (HR) has conducted campus interview for the students of VIII semester of B.Pharm on 11th April 2022 at Sarojini Naidu Vanitha Pharmacy Mahavidyalaya for the position of Pharmacist/Hospital Pharmacist at Yashodha Hospital-Hitech city branch.

Prior to the interview session the HR team has conducted introduction session during which they gave the information about the Yashodha hospitals, their branches, job description, growth in the job, no. of vacancies, interview process, joining process and job timings to the students.

Mr. Hussain has said that the Yashodha hospital with 51 specialties is set to open its new branch at Hitech city in the month of June, initially with 500 beds which is said to increase upto 1500 beds gradually. He explained how the role of pharmacist is very important and a good career for the young aspirants. HR team has clarified every student's doubt and provided them with each and every detail required.

16 students of VIII semester of B.Pharm have shown interest and attended the interview.

The interview process included 3 rounds:

1st round was general interview

2nd round was observation round where qualified 1st round students are taken to one of the Yashodha hospitals pharmacies for 2 days.

Students who passed the 2nd round are called for the final round of interview or 3rd round.

The selected students or the finalized students for the role of Pharmacist are said to start their job immediately but initially as a junior pharmacist where they will be trained for a period of 3 months by placing them under the guidance of a senior or an experienced pharmacist at any of the Hyderabad branches of Yashodha hospital viz; Secunderabad, Somajiguda or Malakpet after which they will be officially placed as Pharmacist/Hospital Pharmacist at Yashodha Hospital - Hitech city branch.

During their job the students are said to work at different departments such as General pharmacy, Nephrology dept, Oncology dept, Neurology dept etc. on a rotational basis for said period due to which they get trained, get familiar and develop in depth knowledge about different medicines.

The students who are ready to take up the job as pharmacist at Yashodha hospitals are said to deposit any of their certificates either 10th memo or inter memo or degree memo for security purpose and to sign a bond of 2 years which is permitted to break only in cases of personal issues, marriage or a good government job where in other case the employ has to pay 3 months' salary if they want to break the bond with no other genuine reason.

Interview round – 1

The interview has begun immediately after the introduction session at SNVPMV board room at 11:30 am.

The panel i.e., Mr. Hussain and Mr. Govardhan has interviewed every student individually for an average of 8 min. During the 1st round of interview, the students were asked questions from their resumes, questions related to their project, questions about OTC drugs with examples, brand names and generic name of drugs and other few behavioral questions.

Each and every student has performed very well in their interview and as a glorious mark to the SNVPMV, each and every student who attended the interview has qualified to the next 2nd round i.e., observation round.

The entire interview process was supervised by the Director- Dr. N. Srinivas, Principal- T. Saritha Jyothsna, Vice Principal- T. Mamatha and T.Venu- Placement Officer where they also continuously encouraged and supported the students.

HR team of Yashodha Hospitals appreciated the students for their good knowledge and communication skills.

Interview round -2 / Observation Round

Date: 13/04/2022 – 14/04/2022

Timings: 10 am – 5 pm

As a part of second round of interview, all students who cleared the 1st round were taken into round 2 i.e., observation round. 14 students out of 16 students have appeared at the Yashodha Hospitals, Secunderabad branch at 9:30 am under the guidance of Director- Dr. N. Srinivas, Principal- T. Saritha Jyothsna, Vice Principal- T. Mamatha and T. Venu- Placement Officer. During the morning session the students were led by a senior pharmacist Ms. Vasantha who provided the information about working culture in pharmacy, the drug dispensing process and were taught on medication order entry, bedside patient prescription procedure, the procedure to return the undispensed medicines, medicines that to be high lighted and the way to handle specific drugs.

In the afternoon session, students were allotted in different pharmacies, where they were taught how to dispense, how to bill and various procedures related to pharmacies. The

observation round was also continued with the next day i.e., 14/04/22, where students were asked to continue to work in pharmacy.

During the observation period students have learnt how to actually work in a pharmacy, dispensing procedure, gained a lot more information on various drugs, handling of various drugs.

Interview round 3/ Final Round

Date: 18/04/2022

Place: Yashodha Hospitals, Secunderabad.

Students have attended the final interview where they were asked about their experience during the observation period, what have they observed during the observation period? And few other questions about drugs.

On a completion of interview process, all the students have been selected and have decided to work at pharmacy of Yashodha hospitals.

On a conclusion note, as a part of fulfilling the vision and mission of SNVPMV the team of Sarojini Naidu Vanitha Pharmacy Mahavidyalaya, Tarnaka is guiding all the students and supporting them in choosing career of their choice; as a part of which inviting the HR team of Yashodha Hospitals was a step which helped both the Yashoda hospitals in hire potential employs and the students to start their career in a well, reputed organization.











SAROJINI NAIDU VANITA PHARMACY MAHA VIDYALAYA



WELCOME TO

HR- TEAM, YASHODA HOSPITALS

Hyderabad

11th April 2022



