



SAROJINI NAIDU VANITA PHARMACY MAHA VIDYALAYA

(Sponsored by the Exhibition Society)

Affiliated to Osmania University, Approved by AICTE & PCI



NBA Accredited B.PHARMACY COURSE

REPORT ON CAMPUS DRIVE BY HEALIUS PATHOLOGY PVT. LTD

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| Company Name | : HEALIUS PATHOLOGY PVT.LTD |
| Event | : Campus Drive |
| Venue | : Sarojini Naidu Vanita Pharmacy Maha Vidyalaya 1. Pre-Placement Talk : Auditorium 2. Written Examination : Class Room |
| Date & Time of Event | : 11th August 2023 2pm |
| Special Guest | : Mr. U.V. Narasimha Murthy, COO & Managing Director, Healius Pathology Pvt. Ltd |
| Organisers | : 1. Mr. Rajinikanth (Operations Manager, Healius Pathology Pvt. Ltd) 2. Miss. Shadan (HR, Healius Pathology Pvt. Ltd) |
| Facilitator | : Mr.P.J.Ratan Raj (Placement Officer, SNVPMV) |
| Faculty Coordinators | : 1. Dr. K. Neelima (Professor, Pharmaceutical Analysis, SNVPMV) 2. Mrs. A. Shailaja (Assistant Professor, Pharmacology, SNVPMV) |
| Student Coordinators And Anchors | : 1. Hrithika Jawalkar (MPharm Quality Assurance Final Year) 2. MD.Rupali (MPharm Pharmaceutics Final Year) |
| Attendees | : 1. BPharm 8th Semester Students : 3 2. MPharm Final Year Students : 9 3. Pharm D 6th Year : 1 |

Summary

On 11th August 2023 Healius Pathology Pvt.Ltd Conducted Campus Drive at Sarojini Naidu Vanita Pharmacy Maha Vidyalaya.

Initially the whole process started off with the information Mr. Rajinikanth (Operations Manager, Healius Pathology Pvt. Ltd) about the Campus Drive on 11th August 2023.

Under the able leadership of our Director Dr.N.Srinivas Sir and Dr.T.Saritha Madam the college encouraged our students to attend the Campus Drive.

The campus drive started at 2pm at our campus:

1. Preplacement Talk : Auditorium

- The Healius team were accompanied to the Auditorium where the program was anchored by Hrithika Jawalkar (MPharm Quality Assurance Final Year) and MD.Rupali (MPharm Pharmaceutics Final Year).
- Our Vice Prinicipal Dr.T.Mamatha, Mr.U.V. Narasimha Murthy, Miss. Shadan were invited on to the Dias. The Healius team were presented with bouquets.

- Opening keynote address was given by our Principal Dr.T.Mamatha.
- Mr.U.V.Narasimha Murthy COO and Managing Director of Healius addressed the Students about the company and the prospects of the company and other company related details. He also spoke about the importance and growth in the job that they were offering for the Students.
- Miss Shadan spoke about the company, job role and the rounds of interview.
- Two of our Students Swathi and Nafiroona (Who have completed BPharm from our college and who are pursuing MPharm from our college) also spoke and motivated our students about their experience and association with Healius.

2. Written : Class Room (Second Floor)

- Written examination was conducted for all the 13 students who registered for the Drive in a class room on the second floor of our college.

All the 13 students who had written the examination were shortlisted and were asked to attend further rounds of interview at their office in Begumpet, Hyderabad.

Overall the drive was a success with students expressing their happiness in attending the Campus Drive.

Job Role, Job Description and Package :

Position Title: Junior Process Associate
Reports to: Operations Manager / Team Leader

Approved by Next Level Manager : Operations Manager

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| 1. POSITION SUMMARY |
| Input request slips and test results in a timely and efficient manner and according to documented procedures. |

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| 2. JOB HOLDER'S REQUIREMENTS |
| Proficient typing skills – 30 wpm Familiarity with medical terminology would be an advantage Ability to function effectively in a changing environment To participate in the development of procedures adopted by the department Effective communication |

| 3. KEY RESULT AREAS / ACCOUNTABILITIES | |
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| Key Result Areas / Accountabilities | Measures of Performance |
| 1. Input of request slips and test results | Patient requests and result entry are processed and reported in a timely manner and in accordance with documented procedures in the Data Entry Reference manual. |
| 2. Assist in the teaching of other staff as directed. | Active participation in the training of colleagues. Knowledge is shared and contributions are positive and supportive. |
| 3. Undergo training as required to stay abreast of contemporary practice in the workplace. | Active participation in training programs attended. |
| 4. Participate in rostered shift work. | Available to participate in rostered shift work on a rotational basis as required. |

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| Confidentiality 5. | Maintain patient confidentiality at all times |
| 4. QUALITY SYSTEM | |
| KEY ACTIONS | MEASURE OF PERFORMANCE |
| Ensure work practices are consistent with all Quality Assurance standards | Adhere to all policies and procedures relevant to your position requirement Knowledge of and performance of duties within the guidelines of the Quality Policy Ensuring work practices and procedures are consistent with the Quality System philosophy |

| SALARY OFFER SHEET | |
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| COMPONENT | AMOUNT (INR) |
| Basic | 10,735 |
| Weekend Allowance | 2,863 |
| Total Fixed Salary | 13,598 |
| PF(Employee Contribution) | 1,288 |
| ESI(Employee Contribution) | 442 |
| Total Deductions | 1,730 |
| Total Take Home Salary (Monthly) | 11,868 |
| Variable Pay | |
| Incentives (Minimum) | 100 |
| Overime/Hr | 89 |
| Other Benefits | |
| PF (Employer Contribution) | 1,288 |
| ESI (Employer Contribution) | 102 |
| Gratuity(4.17% of Basic) | 448 |
| Health Insurance | 135 |
| Bonus | 895 |
| Breakfast | 1,300 |
| Lunch | 2,600 |
| Transport | 3,250 |
| Shift Allowance | 1,200 |
| Total Benefits | 11,218 |
| Total Cost to Company Per month | 25,000 |
| Total Cost to Company per Annum | 300,000 |

Few Photographs of the Campus Drive



