

SAROJINI NAIDU VANITA PHARMACY MAHA VIDYALAYA

College for Women (Sponsored by The Exhibition Society), Tarnaka, Secunderabad

Affiliated to Osmania University, Approved by AICTE & PCI ISO: 9001: 2015 Certified Institution

NBA Accredited B. Pharmacy Course

Ref.: SNVPMV/

Date: 21 2 2022

CONSTITUTION OF GRIEVANCES AND REDRESSAL COMMITTEE

Sarojini Naidu Vanita Pharmacy Mahavidyalaya established Grievance cell inthe year 2018 in the month of March, with the aim to address the grievances from students, parents, teaching and non-teaching staff.

Following are the member of Grievances Redressal Committee for the academic year 2022-23.

The Committee members shall resolve and redress the grievances of students, parents and others concerned from time to time and as and when required

GRIEVANCES AND REDRESSAL COMMITTEE MEMBERS

Name	Designation	Position	Signature
Dr.T.SarithaJyostna	Principal	Chairman	E
Dr.S.Hemalatha	Professor&HOD	Member- Convener	Sh
Dr.S. AnuradhaBai	AssociateProfessor	Member	#
Dr.B.ShivaJyothi	AssociateProfessor	Member	
Smt. N.Indira Rani	AssistantProfessor	Member	Indus

PRINCIPAL
PRINCIPAL
Sarojini Naidu vanila Pharmacy Mah
Vijayapuri Colony, S.Lalaguda,

Secunderabad-500 01

DATE:16/07/2022

CIRCULAR

The meeting of Grievance and redressal committee will be held on 17^{th} July 2022 at 11:30 A.M at SNVPMV Faculty Meeting Hall.

AGENDA:

- Grievance1: A student alleged that they have Lack of Diversity and Inclusion.
- Grievance2: A student addressed about the Lack of Access to Resources in the college.
- Grievance 3: A faculty complained about the Excessive Workload.

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Sarojini Naidu vanita Pharmacy Maha Vidyalaya Vijayapuri Colony, S.Lalaguda, Tarnaka, Secunderabad-500 017,

MINUTES OF GRIEVANCE AND REDRESSAL COMMITTEE MEETING

Minutes of Grievance and redressal committee is heldon17thJuly2022at11:30 A.M at SNVPMV Faculty Meeting Hall

1. Dr.T.SaritaJyostna

-Chairman

2. Dr.S.Hemalatha

-Convener

3. Dr.Anuradha

-Member

4. Dr.B. Shiva Jyothi

-Member

5. Mrs. N.Indira Rani

-Member a Au

After discussing the agenda, the committee unanimously resolved the following:

- The Members will follow up with the student in Grievance 1 and Promote diversity and Inclusion by organizing cultural awareness programs, Supporting student organizations, and creating an inclusive curriculum. Encourage open dialogues about diversity issues.
- The committee will look into the issue of Grievance3. If students have limited access to educational resources, institutions can provide more accessible libraries, computer labs, and online resources. They can also offer financial aid, scholarships .or affordable text books to reduce the cost burden
- The Chairperson will meet the employee in Grievance 3. If the employee believes the
 workload is heavy, the institutions can consider reviewing course requirements and
 ensuring that they align with academic standards.

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