



Organization-wide awareness and undertaking on policies with zero tolerance

The institution has a well-defined policy for the points to be covered under “Zero tolerance” the process and procedures are detailed below.

The policies under zero tolerance will be informed to the students during the student orientation programme, annual day every year.

(a) Prohibition of Ragging in Educational Institutions Act 26, 1997 and Disciplinary Act:

- Prohibition of Ragging within or outside educational institutions.
- Without permission no entry is allowed within the college and hostel premises.
- It is compulsory for all students to carry identity cards and need to show on demand.
- Girl students must be available in hostel rooms by 7 pm.
- The Hostel Wardens can inspect the rooms at any time.
- Before leaving the hostel, it is necessary for a student to submit declaration from parents to the warden.

(b) Detention of students from Internal and External Examinations:

- Students' Attendance in the classes must be maintained above 70% for internal examinations Mid Term Examinations (MTE-I and MTE-2) separately.

(c) Reporting of Teaching and Non-teaching staff members:

- Every teaching and non-teaching staff member must do biometric attendance.

(d) Grievance submission and Redressal:

- Grievance Form submitted to the concerned section in charge in writing as per format.
- Action taken report must be submitted within the stipulated time for the closure of the grievance.
- Information about the action taken must be communicated to the individual within the stipulated time.

(e) Faculty Appraisal:

- The Office Superintendent maintains Academic Performance Indicators (API) files of every faculty member.
- Faculty members have to submit his/her Appraisal Form at least 15 days prior to the date of increment.
- Faculty Appraisal Form carries a weightage of 200 score points focusing on teaching and learning, research, innovation along with career advancements with respect to various activities.
- Faculty members must have at least 50% score points to get annual appraisal

T. Sarathyosh

PRINCIPAL

Sarojini Naidu Vanita Pharmacy Maha Vidyalaya
Vijayapuri Colony, S.Lalaguda, Tarnaka
Secunderabad-500 017.



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RAGGING IS A PUNISHABLE OFFENCE

**PROHIBITION OF RAGGING IN EDUCATIONAL INSTITUTIONS
ACT 26 OF 1997 PROMULGATED BY A.P. LEGISLATIVE ASSEMBLY**

SALIENT FEATURES

- RAGGING WITHIN OR OUTSIDE ANY EDUCATIONAL INSTITUTION IS PROHIBITED.
- RAGGING MEANS DOING AN ACT WHICH CAUSES OR IS LIKELY TO CAUSE INSULT OR ANNOYANCE OR FEAR OR APPREHENSION OR THREAT OR INTIMIDATION OR OUTRANGE OF MODESTY OR INJURY TO A STUDENT.

S.NO	NATURE OF RAGGING	PUNISHMENT
1	TEASING, EMBARRASSING AND HUMILIATING	IMPRISONMENT UP TO 6 MONTHS OR FINE UP TO RS.1000/- OR BOTH.
2	ASSAULTING OR USING CRIMINAL FORCE OR CRIMINAL INTIMIDATION	IMPRISONMENT UP TO 1 YEAR OR FINE UP TO RS.2000/- OR BOTH.
3	WRONGFULLY RESTRAINING OR CONFINING OR CAUSING HURT	IMPRISONMENT UP TO 2 YEAR OR FINE UP TO RS.5000/- OR BOTH.
4	CAUSING GRIEVOUS HURT KIDNAPPING OR RAPING OR	IMPRISONMENT UP TO 5 YEAR AND FINE UP TO RS.10,000/-
5	CAUSING DEATH OR ABETTING SUICIDE	IMPRISONMENT UP TO 10 YEAR AND FINE UP TO RS.50,000/-

A STUDENT CONVICTED OF ANY OF THE ABOVE OFFENCES WILL BE DISMISSED FROM THE COLLEGE.

A STUDENT IMPRISONED FOR MORE THAN SIX MONTHS FOR ANY OF ABOVE OFFENCES WILL NOT BE ADMITTED IN ANY OTHER COLLEGE.

PRINCIPAL
9248077972

**RAGGING IS PROHIBITED
IN COLLEGE**

T. Sarathyosh

PRINCIPAL
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Suggestion / complaint box have been installed in which the students drop their grievances and their suggestions for improving the Academics / Administration in the College.



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UNDERTAKING BY THE CANDIDATE/STUDENT

1. I, K. Jayasree Bto. I
S/o. D/o. of Mr./Mrs./Ms. D/o. K. Jhyam sundar
have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this regard.
2. I have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
3. I hereby undertake that
 - I will not indulge in any behavior or act that may come under the definition of ragging,
 - I will not participate in or abet or propagate ragging in any form,
 - I will not hurt anyone physically or psychologically or cause any harm.
4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

Signed this K. Jayasree 19th day of Thursday 10th month of October 2023

K. Jayasree
Signature

Name: K. Jayasree

Address: SNVPNM

Toranaka.

Secunderabad

T. Sarathyosh

PRINCIPAL

Sarojini Naidu Vanita Pharmacy Maha Vidyalaya
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UNDERTAKING BY PARENT/GUARDIAN

1. I, K. Srivani
No. Mo. G/o K. Swetha
have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this regard as well as the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
2. I assure you that my son/ daughter/ ward will not indulge in any act of ragging.
3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

Signed this K. Srf day of 3 month of 3 Year 2023

Signature K. Srf.

Name: K. Swetha

Address: Klanaparthi (dist)
pebbair (Mndl)
Shakapur.

T. Sarathyosh

PRINCIPAL

Sarojini Naidu Vanita Pharmacy Maha Vidyalaya
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Secunderabad-500 017.



UNDERTAKING BY THE CANDIDATE/STUDENT

1. I, B. Vyshnavi
S/o. D/o. of Mr./Mrs./Ms. B. Chandram
have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this regard.
2. I have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
3. I hereby undertake that:
 - I will not indulge in any behavior or act that may come under the definition of ragging.
 - I will not participate in or abet or propagate ragging in any form.
 - I will not hurt anyone physically or psychologically or cause any harm.
4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

Signed this B. Vyshnavi 4th day of Friday / month of November 2022

B. Vyshnavi
Signature

Name: B. Vyshnavi

Address: SNVPMV
Tamaka
Secunderabad

T. Sarathyosh

PRINCIPAL

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UNDERTAKING BY PARENT/GUARDIAN

- I, A. Bheem Reddy
P/o. M/o. G/o A. Manasa
have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this regard as well as the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
- I assure you that my son/ daughter/ ward will not indulge in any act of ragging.
- I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

Signed this A. Bheem Reddy day of 21 month of 09 Year 2022

Signature: A. Bheem Reddy

Name: A. Bheem Reddy

Address: Nirmal,
Bansar.

T. Sarathyosh

PRINCIPAL

Sarojini Naidu Vanita Pharmacy Maha Vidyalaya
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Secunderabad-500 017.



UNDERTAKING BY THE CANDIDATE/STUDENT

1. I, N. Seija
S/o. D/o. of Mr./Mrs./Ms. Seiniva
have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this regard.
2. I have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
3. I hereby undertake that:
 - I will not indulge in any behavior or act that may come under the definition of ragging.
 - I will not participate in or abet or propagate ragging in any form.
 - I will not hurt anyone physically or psychologically or cause any harm.
4. I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

Signed this 6th day of 7th month of 2021

N. Seija
Signature

Name: N. Seija

Address: 173-15, Lalbazar

T. Sarathyosh

PRINCIPAL

Sarojini Naidu Vanita Pharmacy Maha Vidyalaya
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UNDERTAKING BY PARENT/GUARDIAN

1. I, B. Mallesham
T/o. M/o. G/o B. Hiramya
have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this regard as well as the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
2. I assure you that my son/ daughter/ ward will not indulge in any act of ragging.
3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

Signed this 17th day of 7th month of 2021 Year

Signature: B. Mallesham

Name: B. Mallesham

Address:

V.L. Nizamabad
M. Konaraopet
D. Rajanna Sircilla.

T. Sarathyosh

PRINCIPAL

Sarojini Naidu Vanita Pharmacy Maha Vidyalaya
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UNDERTAKING BY PARENT/GUARDIAN

1. I, J. రవించర్
F/o. M/o. G/o J. Babshitha
have carefully read and fully understood the law prohibiting ragging and the directions of the Supreme Court and the Central/State Government in this regard as well as the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
2. I assure you that my son/ daughter/ ward will not indulge in any act of ragging.
3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

Signed this 19th day of 8th month of 2019 Year
J. రవించర్

Signature J. రవించర్

Name: J. రవించర్

Address: 3-26
Saidapur
Sangareddy

T. Sarathyosh

PRINCIPAL

Sarojini Naidu Vanita Pharmacy Maha Vidyalaya
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ANNEXURE-III

Undertakings from Student and Parent

Undertaking to be filled in and signed by all Students (newly admitted and continuing)

I...N. Seija..... S/D... Seenuvas..... of.....
Aged... 21..... years, a student of..... III..... Semester/Year..... studying
in..... SNVPMV..... College, Osmania University, Hyderabad: and a Permanent
Resident of H.No./D.No..... 173-15..... Village/Street... Timulgherry
Mandal... Medchal..... Town/District... Medchal..... A.P. PIN Code... 500015
Phone No... 9391909912..... E-Mail: Seija.goud.1041@gmail.com

do hereby undertake that I am Aware of the System of Punishment in case of ragging other students and that in case I become involved in any manner in any form of ragging case I am liable for any punishment including:

1. Withholding of Scholarships / Fellowships / Results
2. Debarring from Representation in Events and Appearing for tests / examinations and also consequent admission to any other Institution
3. Withdrawing Benefits like Travel Concessions and Campus selections
4. Suspension or Expulsion from Hostel or Mess and also Attending Classes
5. Cancellation of Admission or Rustication from the Institution
6. Liability to pay fine up to Rs.2.5 Lakhs
7. Rigorous Imprisonment up to 10 years
8. Registration of FIR against the accused and Prosecution under the Indian Penal Code, 1860.

Signature of Student

I hereby fully endorse the undertaking made by my child / ward.

Signature of Mother / Father / Guardian

Name: Seenuvas Goud

Address: 173-15

Timulgherry

Signed on this 15th day of 3rd month 2022 year at..... ii
my presence

Principal of the College/Admission Authority

T. Sarathyosh

PRINCIPAL

Sarojini Naidu Vanita Pharmacy Maha Vidyalaya
Vijayapuri Colony, S.Lalaguda, Tamaka
Secunderabad-500 017.