



SAROJINI NAIDU VANITA PHARMACY MAHA VIDYALAYA

(Sponsored by the Exhibition Society), Tamaka, Secunderabad

Affiliated to Osmania University, Approved by AICTE & PCI

ISO 9001: 2015 Certified Institution, NBA Accredited B. Pharmacy Course

6.1.1(5) PARTICIPATION OF LEADERSHIP IN INSTITUTIONAL GOVERNANCE

The Exhibition Society, the sponsoring body of our institution has published Governing Rules and Regulations (GRR) for compliance by all the 20 constituent institutions of the Society. Our institution's compliance with GRR ensures transparency and guides staff in fulfilling their duties efficiently. This resource outlines policies, procedures, rules, benefits, welfare measures, and service-related matters.

The Management of the institution aims at decentralization of key functions and has set up institutional and non-statutory committees operating continuously to analyze opportunities and strategize, coordinate, execute, and oversee all institutional activities. This decentralized approach extends to departmental levels, where each department has undergraduate and postgraduate program coordinators overseeing program activities.

Decision-making at the department level is facilitated by structured committees such as the Academic Planning & Implementation Committee, Academic Monitoring Committee, Committee for Student Support, Exams Committee, Library & e-Resource Committee, Research & Development Committee, Purchase & Maintenance Committee, Training & Placement Committee, and the Right to Information Cell.

All academic endeavors are decentralized, with decisions made through discussions and deliberations in department meetings, faculty assemblies, and Head of Department (HOD) gatherings with the Principal. All stakeholders in the institution actively participate in decision-making committees.

HODs participate in college development committee meetings where Governing Body Members collaborate to outline a development roadmap for both departments and the institution. HODs are empowered to make decisions and delegate responsibilities to staff members. They are involved in the preparation of timetables, allocate subjects, manage equipment and supplies procurement and maintenance, organizing conferences, symposia, guest lectures, and workshops, and recommending industrial visits, in-plant training, internships, and Memorandums of Understanding (MoUs) with industries.



F. Sarathyash
PRINCIPAL
Sarojini Naidu Vanita Pharmacy Maha Vidyalaya
Vijayapuri Colony, S.Lalaguda, Tamaka,
Secunderabad-500 017.



SAROJINI NAIDU VANITA PHARMACY MAHA VIDYALAYA

(Sponsored by the Exhibition Society), Tamaka, Secunderabad

Affiliated to Osmania University, Approved by AICTE & PCI

ISO 9001: 2015 Certified Institution, NBA Accredited B. Pharmacy Course

Further, Management is directly involved in career advancement and salary increments after reviewing the self-appraisals of the faculty.

The aforementioned framework highlights the engagement of Management and all stakeholders in various committees and functional aspects of the institution. A democratic decision-making approach is established, allowing all institution stakeholders to participate in managerial decisions.



T. Sarathyosh

PRINCIPAL
Sarojini Naidu Vanita Pharmacy Maha Vidyalaya
Vijayapuri Colony, S.Lalaguda, Tamaka,
Secunderabad-500 017.