



## SAROJINI NAIDU VANITA PHARMACY MAHA VIDYALAYA

(Sponsored by the Exhibition Society), Tamaka, Secunderabad

Affiliated to Osmania University, Approved by AICTE & PCI

ISO 9001: 2015 Certified Institution, NBA Accredited B. Pharmacy Course

### Strategy Development and Deployment

**6.2.1 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional strategic/perspective/development plan etc.**

#### Response:

The institution formulates a unique strategy and efficiently allocates its resources. This involves identifying different options, evaluating their potential, and determining how they can contribute to the organization's growth.

#### The institutional Strategic/ Perspective /development plan

The institution has its own strategy and deploys the resources effectively. The process includes identifying the various options selecting the most promising and deciding upon how they will be useful in the development of the organization.



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### Perspective Plan 2018-2023

Objective	Action Plan
<p><b>Quality Education and Lifelong Learning</b> To provide quality education in theory and practical</p>	<ul style="list-style-type: none"><li>• Institute is committed to deliver high-quality education, encompassing both theoretical knowledge and practical skills. This commitment is extended to all levels, from management to faculty and staff</li><li>• Focus on the holistic development of students which includes critical thinking, problem solving, communication skills and character building.</li><li>• By adopting a culture of continuous improvement by regularly assessing and updating curriculum, teaching methods, and resources to keep up with evolving trends and demands.</li><li>• Creating environment where not only students but also faculty and staff encouraged to keep learning and updating their skills throughout their lives.</li><li>• Institute has established scholarship programs to aid deserving students in pursuing their education without financial barriers.</li><li>• Institute governance policies promote transparency in decision-making and accountability for achieving educational goals.</li><li>• Institute is committed to implement innovative teaching methods and providing opportunities for interactive and experimental learning.</li><li>• Encouraging the faculty members to attend Faculty development programs which helps them to stay updated with the latest pedagogical techniques.</li></ul>
	<ul style="list-style-type: none"><li>• Recognizing the financial constraints that some</li></ul>



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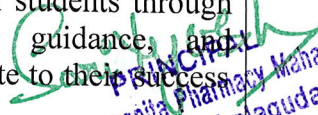
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Welfare Schemes for students		<p>students may encounter, we have established schemes to provide financial aid and tuition fee assistance. This ensures that no deserving student is deprived of education due to financial limitations.</p> <ul style="list-style-type: none"><li>• Our institution is dedicated to providing financial aid to deserving students through a comprehensive scholarship programme. These scholarships are awarded based on academic excellence, financial need or special criteria enabling underprivileged students to access quality education without undue financial burden.</li><li>• Provide financial support from the government of Telangana by Fee Reimbursement scheme to the students who comes under this scheme.</li></ul>
Skill based Education		<ul style="list-style-type: none"><li>• To empower students for a successful future, our institution offers a range of career development programs. These include workshops, seminars, and internships, providing students with valuable skills and real-world experience to enhance their employability.</li><li>• Our institution promotes holistic development by supporting a wide array of extracurricular and cultural activities. Students can participate in clubs, sports, and cultural events, fostering their talents and interests beyond the classroom</li><li>• Our institute is encouraging the students to register in TASK programme by government of Telangana where the resource persons will come and train the students on different activities which helps them to develop their overall personality.</li></ul>
Realization of quality education & lifelong learning		<ul style="list-style-type: none"><li>• Conducting certificate and addon courses for the benefit of students</li><li>• Digitalization of the Library and have access to Delnet where students can have access for 400-600 e-journals and enhance their research ability</li><li>• Improvement of e-resources and IT facilities.</li><li>• Institute is committed to provide a conducive learning environment with modern facilities, well-equipped classrooms, laboratories, libraries and giving access to digital resources by the students.</li><li>• We also ensure the welfare of students through counselling services, career guidance, and academic support can contribute to their success and lifelong learning journey.</li></ul>

  
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Social Responsibility and Extension Activities		<ul style="list-style-type: none"> <li>• By hosting seminars, conferences, and awareness campaigns on critical social issues such as gender equality, poverty alleviation and sustainable development can help raise awareness and foster positive change in society.</li> </ul>
		<ul style="list-style-type: none"> <li>• To organize skill development workshops and training sessions for local residents can empower them with valuable skills that enhance their employability.</li> <li>• To establish partnerships with local schools and provide mentoring or tutoring to students in need. This can bridge educational gaps and improve overall academic outcomes.</li> <li>• By encouraging students to actively participate in social responsibility and extension activities not only enriches their educational experience but also instills a sense of consciousness and empathy.</li> </ul>
To promote health awareness programs in and around Hyderabad		<ul style="list-style-type: none"> <li>• Conducting regular health camps and medical check-up drives can provide healthcare access to those who cannot afford it, there by contributing to the well-being of the community.</li> <li>• Collaborating with non-governmental organizations and community groups can amplify the impact of these activities and ensure resources are efficiently utilized.</li> </ul>
Curriculum Enrichment		<ul style="list-style-type: none"> <li>• By regular assessment of academic programs, faculty performance, and student outcomes helps to identify areas for improvement.</li> <li>• Feedback mechanism also helps for ongoing enhancement.</li> <li>• Encouraging research and innovation among faculty and students can contribute to the advancement of knowledge and the improvement of teaching methods.</li> <li>• Establishing quality assurance mechanisms, such as accreditation processes, can help maintain and enhance the institution's educational standards.</li> <li>• Taking performance audits of core departments and annual faculty appraisals are essential for identifying strengths and weaknesses, facilitating improvements and ensuring accountability.</li> </ul>
Environmental Education and Awareness		<ul style="list-style-type: none"> <li>• To organize various outreach programs aimed at addressing the needs of the local community which include providing free educational resources, healthcare services, or vocational training to underprivileged individuals.</li> <li>• Encourage the students to actively participate in environmental conservation efforts include tree plantation drives, waste reduction and recycling programs, and promoting sustainable practices</li> </ul>

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		<p>with in the campus and the community.</p> <ul style="list-style-type: none"> <li>• Energy Conservation by using solarpanels for electricity production and maximize the use of LED bulbs for lighting.</li> </ul>
Accreditation& certification		<ul style="list-style-type: none"> <li>• Discussion in governing body &amp; approval for university affiliations and Preparation for accreditations and certifications</li> <li>• Inspections &amp; university affiliation preparation and approval.</li> <li>• Resource planning &amp; budget approval</li> </ul>
Industry & institute Collaborations		<ul style="list-style-type: none"> <li>• Identification of potential areas of research.</li> <li>• MOU'S with industries</li> <li>• Support for internships, visits, trainings, guest lectures</li> </ul>
Library & Information Centre		<ul style="list-style-type: none"> <li>• Digitalization of Library resources</li> <li>• Resources automation &amp; Access to the students after college hours</li> </ul>
IQAC		<ul style="list-style-type: none"> <li>• Setting up of IQAC team</li> <li>• Intermittent checks and guidance</li> <li>• Recognizing achievements &amp; best practices</li> <li>• Choose accreditations/ certifications</li> </ul>
Training & Placement		<ul style="list-style-type: none"> <li>• Conduct awareness programmes</li> <li>• Conduct value added programmes</li> <li>• Internships planning and execution</li> <li>• MOU'S with industries</li> <li>• Conduct campus drives and providing placements for the efficient students</li> <li>• Developing Database of various potential industries/companies.</li> </ul>
Entrepreneurship		<ul style="list-style-type: none"> <li>• Identification of emerging areas of entrepreneurship</li> <li>• Satisfy interested students for entrepreneurship</li> </ul>
Alumni Interaction		<ul style="list-style-type: none"> <li>• Strengthen Alumni association and engagement.</li> <li>• Establish alumni campus, engage students</li> </ul>

### Action plan successfully implemented:

It sounds like the institution is doing a great job of implementing its green policy. Here are some of the specific initiatives that they have taken:

- Planting trees and other plants to improve air quality and reduce noise pollution.
- Implementing rainwater harvesting to conserve water resources.
- Eliminating single-use plastics to reduce pollution.
- Using energy-efficient lighting to reduce power consumption.



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These are all great examples of eco-friendly initiatives that can be implemented in the



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institute. By taking these steps, institute can help to protect the environment and create a more sustainable future for their students and staff. This is a testament to the hard work and dedication of the students, faculty, and staff. I hope that other institutions will follow their lead and take steps to make their campuses eco-friendlier.

**Accreditation & certification:** NBA accreditation for UG program for the academic years 2022-2025 and also certified by ISO.

**Infrastructure and facilities:** Upgraded the classrooms with LED display for teaching, providing facilities at teaching staffrooms like making cabins, providing Internet facility, installation of air-condition in the staffrooms. Centralized air-conditioning at library and digitalization of library. The entire campus installed CCTV cameras and fire safety equipments in each floor of the block

**Teaching & Learning:** Maintaining records of number of student counselling sessions, mentoring, training sessions conducted, result analysis of examinations, Graduate attribute attainment levels and maintaining student feedback.

**Industry & Institute Collaborations (MOU'S):** MOU'S done with different industries and organizations like Jie Du Center for Innovation and Excellence for Drug Development (JDCIEDD), University of the Pacific, USA, LEADS, SURAKSHA, MARS.

**Skill Development:** Conducted skill development sessions, group discussions, Self-access interactive learning skills, MOU's done with TASK.

**Student Clubs:** Established SNVPMV clubs for improving communication skills, overall personality development of students and cultural activities among student groups.

**Research & development:** Establishment of R&D cell is in planning phase.

**Training & placement:** Every year conducted Campus recruitment training (CRT) classes with TASK. Placement drives also conducted.

Here are some additional ideas for eco-friendly initiatives that educational institutions can implement:

- Recycle and compost food waste.
- Use recycled paper and other materials.
- Install solar panels to generate electricity.
- Promote public transportation and carpooling.
- Offer environmental education programs for students and staff.

By taking these steps, educational institutions can make a real difference in the fight against climate change and environmental degradation.



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### Response:

The effective implementation of governance policies within the institution plays a pivotal role in fostering connections between management, staff, students, and the broader society. To ensure the institution's smooth operation, the Governing body operates in alignment with established norms and recommendations from the institutional development Committee. This body oversees the institution's policies and procedures, with the principal at the helm of major policy-making endeavours. Collaborating with a team of committee members, the principal's role is essential in this regard.

Departments' heads bear responsibility of devising and advancing academic strategies in alignment with faculty members, fostering a cohesive environment for departments' operations. Meanwhile, institutional committees are instrumental in upholding the safety and well-being of both staff and students. Regular performance audits of core departments contribute to a comprehensive understanding of their strengths and weaknesses.

An annual faculty appraisal process serves to enhance the skills of teaching and non-teaching staff, promoting continuous improvement. Employees receive guidance on institutional service rules, codes of conduct and welfare initiatives. The institutional Scholarship policy extends support to underprivileged students, enabling them to pursue their education without hindrances.

Financially, the institution is self-funded primarily through tuition fees. To achieve financial goals, comprehensive annual budget estimates and audited statements are diligently prepared. The responsible use of financial resources is ensured through internal and external audits.

Recognizing leadership potential among faculty members, the institution assigns additional responsibilities beyond teaching, such as coordinating various committees. Active grievance resolution mechanisms, including the Grievance cell, Women's Grievance Redressal Cell, and Internal Complaints Committee, address student concerns with confidentiality and efficiency.

Recruitment of faculty members follows a stringent process, involving the Governing Body and the Internal Staff selection Committee. Promotions adhere to eligibility criteria and university/institutional regulations. Since its inception, the institution has consistently worked towards enhancing its quality framework, aligning with NAAC-prescribed requirements. The internal Quality Assurance Cell (IQAC) spearheads these development initiatives, furthering the institution's commitment to excellence.



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