



## SAROJINI NAIDU VANITA PHARMACY MAHA VIDYALAYA

(Sponsored by the Exhibition Society), Tamaka, Secunderabad

Affiliated to Osmania University, Approved by AICTE & PCI

ISO 9001: 2015 Certified Institution, NBA Accredited B. Pharmacy Course

### **7.1.1 ANNUAL GENDER SENSITIZATION ACTION PLAN IMPLEMENTATION**

#### **Gender Sensitization Policy**

It is imperative that women become more mainstream in order to advance society as a whole. Sarojini Naidu Vanita Pharmacy Maha Vidyalaya created the Women Cell after realising the value of women's empowerment. The Policy on Women Empowerment. Sarojini Naidu Vanita Pharmacy Maha Vidyalaya Considering the National Policy for the Empowerment of Women (2001) has been drafted. Our institute's policy seeks to empower women and girls so they can contribute to the development of the community and create a sustainable and inclusive environment.

#### **The Women Empowerment Policy Sarojini Naidu Vanita Pharmacy Maha Vidyalaya**

Giving women the abilities and self-assurance, they need to take part in the process by which a nation is developed. Preserving a respectful and favourable environment for female employees and students by outlawing harassment and exploitation of any kind. Fostering and strengthening the organizational and leadership qualities of female professors and students. Creating a welcoming atmosphere to guarantee that women have equal opportunity to assume leadership roles in the administrative and academic spheres. Bringing attention to the part that women play in the socioeconomic development of the nation and society at large. Using extension services to raise awareness of issues pertaining to women.

Involving in gender mainstreaming activities, such as those from women's organizations, civil society organizations, and educational institutions. Holding seminars, workshops, and special lectures to raise awareness of gender equality and to inspire different segments of society. A quarter of the seats in the Student Union will be set aside for female students. Preference given to female applicants for admission. Giving female students life skills instruction, counseling, and guidance.

#### **Counseling**

The college successfully implements the mentor-mentee system, assigning a group to a specific faculty member. The responsibility of monitoring students' academic progress, well-being, and safety is given to mentors. Individual counseling sessions are designed to give participants the knowledge necessary to address any socio-psychological or academic concerns, which is extremely helpful to them. Our faculty has also assumed responsibility for providing counseling services to parents and students in an effort to reduce tensions or other issues that may affect academic performance.

### **Annual Gender Sensitization Action Plan 2022-2023**

<b>Year</b>	<b>Title of the Program</b>	<b>Date</b>	<b>Name of the Guest Faculty/Activity</b>
	World Diabetes Day <b>Topic:</b> Women & Diabetes-A Multidimensional Approach	14-11-2022	Dr. Y. Swathi Consultant Diabetologist Dr. Mohan's Diabetes Specialities Centre, Secunderabad.
	Challenges in Digital World	09.12.2022	Mr. Gaddam Mallesh, Sub inspector of

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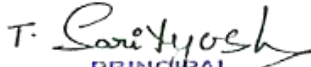
2022-23			Police
	International women's day	08.03.2023	
	Guidance on Overseas Education	01.05.2023	Guest Speaker Mrs.Archana, Business Development Manager – Leads International, Hyderabad, Telangana.
	Health Awareness Camp Murtuzaguda & Amdapur Moinabad.	26.06.2023 & 27.06.2023	
	Raksha Bandhan By Brahma Kumaris	29.08.2023	BK. Trilochana, BK. Swathi, BK. Kavitha

### Annual Gender Sensitization Action Plan 2021-2022

Year	Title of the Program	Date	Name of the Guest Faculty/Activity
2021-22	Pharmaceutical Quality Assurance - Opportunities for Women	21.08.2021	Mr. Mohammad Raheem Quality Compliance Manager Julphar Gulf Pharmaceutical Industries, UAE
	Join Hands to Fight Breast Cancer	06.10.2021	
	International women's day-Refreshment Tour	08.03.2022	Wonderla Tour
	National Women's Webinar	12.03.2022	Dr. Padmakshi Lokesh, Mrs. Uma, Mrs. Usha Raj Gopalan, Mr. Radha krishna Murthy
	Aware Women	10.03.2022	Dr. B. Radhika MBBS, MD Gynecologist & Obstetrician, Laparoscopic surgeon, Infertility surgeon, Medicovert hospitals, Hyderabad.

### Annual Gender Sensitization Action Plan 2020-2021

Year	Title of the Program	Date	Name of the Guest Faculty/Activity
2020-21			
	Training Session on Self Defense	27.11.2020	
	Awareness of women education	20.01.2021	
	One Day Virtual Conference On Jan Andolan - Mission For Tuberculosis Free India	30.04.2021	Prof. Sunitha Chandrasekhar Srinivas, Visiting Professor, Rhodes University, South Africa: Special Interest Group Member, IPA-CPD
	International Women's	08.03.2021	

  
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	Day		
	Job Vs Higher Studies After B. Pharmacy	23.04.2021	Dr. M.L. Sai Kumar, Professor & Dean, Institute of Public Enterprises, Hyderabad, Telangana

### Annual Gender Sensitization Action Plan 2019-2020

Year	Title of the Program	Date	Name of the Guest Faculty/Activity
2019-20	Self Defense Training	07-08-2019	
	Disha Rally	04-12-2019	Rally to support Disha Case
	Awareness Programme on PCOS	21-09-2020	Dr. B. Radhika MBBS, MD Gynaecologist & Obstetrician, Laparoscopic surgeon, Infertility surgeon, Medcover hospitals, Hyderabad.
	National Women's Webinar	08-02-2020	Ms. Neha Chandra
	International Women's Day	08- -3-2020	

### Annual Gender Sensitization Action Plan 2018-2019

Year	Title of the Program	Date	Name of the Guest Faculty/Activity
2018-19	Awareness Programme on Malnutrition	08-09-2018 (September month)	
	Awareness Programme on PCOS	22-09-2018 (September month)	Dr. B. Radhika MBBS, MD Gynaecologist & Obstetrician, Laparoscopic surgeon, Infertility surgeon, Medcover hospitals, Hyderabad.
	Self Defense Training	07-03-2019	
	International Women's Day	08-03-2019	

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Self Defense Training



Challenges in Digital World



International women's day- Refreshment Tour



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