



SAROJINI NAIDU VANITA PHARMACY MAHA VIDYALAYA

(Sponsored by the Exhibition Society), Tamaka, Secunderabad

Affiliated to Osmania University, Approved by AICTE & PCI

ISO 9001: 2015 Certified Institution, NBA Accredited B. Pharmacy Course

Sarojini Naidu Vanita Pharmacy Maha Vidyalaya Pioneering Women's Empowerment in Pharmacy Education

Reimagining Excellence, Empowering Women, Changing Healthcare: SNVPMV's Legacy

Established in 1997-98, Sarojini Naidu Vanita Pharmacy Maha Vidyalaya (SNVPMV) stands **tall as a beacon of empowerment for women in the field of pharmacy**. With a steadfast commitment to fostering an inclusive environment, nurturing academic excellence, and facilitating holistic development, **SNVPMV has carved a distinct niche in the realm of pharmacy education**. This essay delves into the institution's exemplary performance in championing women's empowerment within the domain of pharmacy education.

Since its establishment in 1997, the institution has dedicated itself to serving society through women's education, offering diverse opportunities for women's empowerment and advocating for gender equality. SNVPMV, alongside its parent organization, the Exhibition Society, has remained steadfast in its commitment to delivering high-quality education, particularly for women. The institution is situated in the heart of the city of Hyderabad, and benefits from excellent connectivity via metro, rail, and bus networks, facilitating convenient commuting for students.

Distinctive Approach

SNVPMV's commitment to women's empowerment manifests through several key initiatives:

By providing an all-women's learning environment, SNVPMV cultivates a sense of belonging, confidence, and camaraderie among its students. This environment enables women to overcome potential challenges associated with pursuing a traditionally male-dominated profession. Additionally, faculty members serve as role models and mentors, offering invaluable guidance and support to the students.

SNVPMV goes beyond academic excellence by fostering holistic development through various initiatives such as dedicated career guidance and placement cell, Institute Innovation cell, entrepreneurship workshops, life skills workshops, and co-curricular activities. Through these programs, students develop essential skills such as communication, leadership, critical thinking, and teamwork, ensuring their overall growth and success in both personal and professional spheres. Career guidance sessions are also held for local girls through camps in nearby villages. Free health

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campus for community women and career counseling committees to deal with sexual harassment are some of the best practices aiding in the well-being of women

Research activities at SNVPMV, not only contribute to knowledge in the academic field but the findings and innovations are also taken to the community, especially to women by the various extension activities of departments. Research projects focus on addressing the contemporary issues of women in society and finding solutions to some of the problems faced by women in the community

SNVPMV's Mission statement includes the emancipation of women with the acquisition of knowledge and empowerment. In this pursuit of preparing tomorrow's pharmacists, the institution records consistent academic excellence that underscores the unwavering commitment to high standards of education. The track record of consistent achievement of university ranks at both undergraduate and postgraduate levels is a testimony of nurturing scholarly pursuits among the students

Our Vision is to develop competitive, professional, and socially responsible women. SNVPMV boasts about its numerous graduates who have ascended to prestigious positions across various sectors of the pharmaceutical industry, research institutions, and academia. Their contributions to the healthcare industry serve as a testament to the institution's effectiveness in grooming competent and empowered professionals.

Mentor-mentee practice is in place in which students are counselled by their mentors who continuously interact and monitor the academic progress of the students. This practice is of enormous help to the students both academically and in managing their personal lives. By empowering women in pharmacy, SNVPMV contributes significantly to narrowing the gender gap in the profession. Moreover, the promotion of diversity and inclusion within the healthcare workforce fosters a more equitable and representative industry, ultimately benefiting society at large.

The Management aims to **progress towards an egalitarian society and** encourages as well as finances the faculty development programs, research initiatives, and industry visits to the faculty & students. The college has the policy of contributing 50% of the registration fee and 100% of the conveyance and refreshments for staff and students to attend the conferences, workshops, etc. The college also has a policy of fully funding the research projects executed by the faculty and students

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including the financing for the test samples outsourced for analysis in research institutes of National importance like IICT, and NIPER.

We develop managerial and entrepreneurship skills among the students through industrial visits and training through meaningful MOUs with several industries. The students are given the full opportunity to show their organizational skills whenever the institute organizes National conferences, workshops, seminars, mega events like intercollegiate competitions such as 2k runs, sports and cultural events. Field-work and internship programs as well as increased interaction and collaboration with the industry have helped students to become industry-ready as soon as they complete their program.

Training in the health care sector at the grassroots involves acquaintance with medicines of different therapeutic segments and the regulatory norms of packaging and labeling. This role is traditionally dominated by male employees. SNVPMV has taken up this as a challenge and a Virtual Pharmacy facility is set up which is the first of its kind in the Country. The Virtual Pharmacy facility houses 2700 brands arranged as per their therapeutic category, and familiarizes the students with all the logistics of drug store management. It provides real-time order verification and checks the drug–drug interactions of the prescriptions. Students learn to perform the role of Pharmacist, vital sign measurements, monitoring, and auditing of drug store activities. Virtual Pharmacy familiarizes with various drug manufacturers, storage conditions and statutory norms of Schedule-N. It provides a unique opportunity for virtual patient counselling in various therapeutic segments and also an understanding of inventory management principles.

Women's empowerment is not possible without adequate skills in the latest equipment. While infrastructure expansion remains a pressing concern in most of the self-finance institutions, SNVPMV remains steadfast in its commitment to enhancing its offerings and impact through strategic resource allocation and efficient utilization as our sponsoring body – the Exhibition Society releases generous grants for nonrecurring expenditure.

In conclusion, SNVPMV leads in empowering women in pharmacy education, vital for the Make in India initiative. It equips students with industry-relevant skills, fostering socially responsible citizens for nation-building.

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