

SAROJINI NAIDU VANITA PHARMACY MAHA VIDYALAYA



(Sponsored by the Exhibition Society)

AFFILIATED TO OSMANIA UNIVERSITY, APPROVED BY PHARMACY COUNCIL OF INDIA, NEW DELHI NBA ACCREDITED B.PHARMACY (ISO 21001-2018 CERTIFIED INSTITUTE)

Accredited A+ Grade by NAAC

WORKSHOP ON:

TRAINING TO THE TRAINERS



SRI JAI NAIDU



Mrs.ANUPAMA NAIDU

BodhBridge Educational Service Company Pvt Limited

PRESIDED BY Dr B. Prabha Shankar

Chairman-SNVPMV

COORDINATOR

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Date: March 11&12,2025

Principal Dr.T.Mamatha Director

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WORK SHOP ON

TRAINING TO TRAINERS

Two days' workshop was conducted at Sarojini Naidu Vanita Pharmacy Maha Vidyalaya on 11th to 12th March, 2025 on the theme "Training to the Trainers" by Sri Jai Naidu and Mrs Anupama Naidu from BodgBridge Educational Services Private limited

BodhBridge is an Educational Services Company working with the core objective of serving students by providing high quality knowledge based services to catalyse effective and efficient learning. BodhBridge is founded by alumni of IIT Madras, IIT Delhi and IIT Kharaghpur. BodhBridge runs a popular portal called btechguru.com. BodhBridge offers a career guidance tool called My Choice, My Future (MCMF). MCMF helps individuals to understand their personality and identify suitable career clusters.

The objective of the workshop was to train the faculty mentors on how to assess their mentee students by using MCMF, which is a self-assessment tool designed to help students understand their personality and make informed career choices, particularly within the Indian context. Teachers spend significant time with students, understanding their strengths, weaknesses, and interests. This unique position makes them the first to recognize a student's potential and guide them in directions they may excel in. The mentor faculty can help cultivate aspirations early, assisting students in visualizing career goals and motivating them to work towards them. This initiative aims to empower faculty by equipping them with essential career guidance skills, enabling them to guide students toward well-informed educational and career paths.

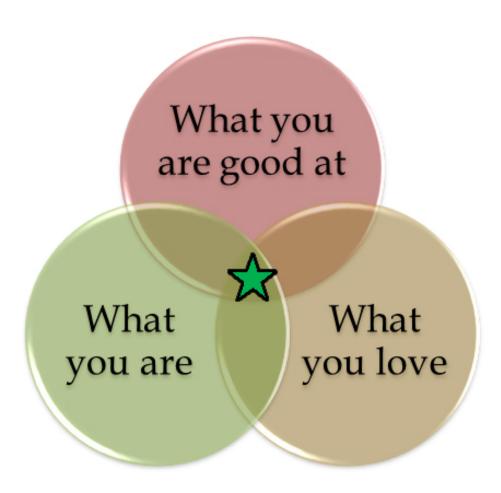
The entire faculty (48 Nos) of SNVPMV have attended the training in two batches during 11th & 12th of March 2025. Few faculty were given pre-counselling followed by on line evaluation through my future my choice tool. Sri Jai Naidu and Mrs Anupama Naidu have analysed the results outcomes of online evaluation.



The faculty who attended the workshop were overwhelmed with the way it was conducted and realised how to do the student SWOC analysis using my future my choice online tool.







MY CHOICE MY FUTURE (MCMF)

A Self-Assessment Report of





Date: 11-03-2025

Dear

We appreciate your interest in My Choice My Future (MCMF). Your responses to this 72-item questionnaire will enable you gain insights about your personality. MCMF will help you use these insights to identify your strengths and areas you should work to improve.

We understand that your personality is very unique. We noticed that you have a good mix of both basic and career oriented personality traits. This report will give you a detailed insight about yourself. This report gives you personalized information about your personality and suitable or appropriate career clusters. To have a better understanding about the job you are interested in, please read the various career domains given under each of the career clusters.

We hope you enjoy reading about yourself.

All the best!!!

Best regards,

Team

Pearson Academy India.

Note: My Choice My Future is brought to you by Pearson Academy India, the services arm of Pearson Clinical & Talent Assessment (PCTA). PCTA has an exclusive partnership with Bodhbridge ESPL to offer My Choice My Future in India.

Disclaimer: This analysis report is generated based on the responses given by the respondent to the questionnaire items. There are no warranties expressed or implied regarding the MCMF Analysis Report of BodhBridge ESPL, including but not limited to fitness for particular purpose or accuracy or completeness or usefulness or any other results that arise out of this assessment. The results presented in the said Report are only indicative and Bodhbridge ESPL cannot hold responsibility or be held liable for the consequences following any use of them for any firm conclusive decisions by the respondent or well-wishers or acquaintances or any others.





HOW MCMF CAN HELP YOU

The "My Choice My Future" is a powerful self-assessment tool that can help you make informed decisions about your career. Whether you are in your 10th standard or 12th standard or under graduation, you can benefit from the information reflected in your MCMF results. Understanding your strengths or dominating personality traits can help you become self aware about yourself and also identify a career path and begin your career planning and discovery process.

MCMF is a self assessment and improvement tool than a personality evaluation tool. Based on your responses to the personality assessment, the results can guide you towards a rewarding and engaging career, work activities and education programs.

BENEFITS OF MCMF

MCMF is a self assessment tool, which will help you to:

- Gain insights about your personality
- Point out the areas that you should work to improve
- Gain better self-understanding
- Match your personality dimensions onto compatible/suitable/appropriate career
- Align your personality with your career choice
- Determine your preferred work environment
- Reduce stress levels
- Attain satisfaction in work

ORGANIZATION OF THE REPORT

Section 1: Personality Traits

Describes the twelve personality traits measured

Section 2: Basic Personality Traits

Gives your scores on basic personality traits

Section 3: Career Oriented Personality Traits

Gives your scores on career oriented personality traits Identifies your dominant career oriented personality traits

Section 4: Personality-Career Mapping

Maps your dominant career oriented personality traits with appropriate/suitable career clusters

Section 5: Career Clusters

Describes each of the career clusters and gives an indicative list of career domains

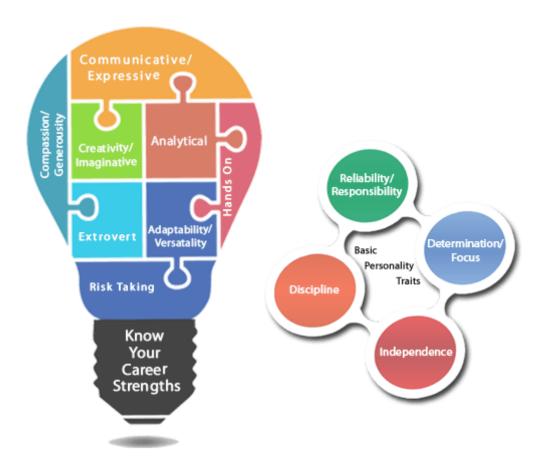




SECTION 1: PERSONALITY TRAITS

"My Choice My Future" (MCMF) uses your responses to the 72-item questionnaire to measure twelve personality traits. Your responses reflect your dominant/less dominant personality traits. The personality dimensions assessed are: Adaptability/Versatility; Risktaking; Analytical; Communicative/Expressive; Compassion/Generosity; Creativity/Imaginative; Determination/Focus; Discipline; Extrovert; Hands-on; Independence and Reliability/Responsibility. Various studies in the past have measured these personality traits under different nomenclature.

These twelve personality traits are classified into basic personality traits (four) and career oriented personality traits (eight). The four basic personality traits are important irrespective of your career choice. Your career interest and personality will be mapped based on the eight career oriented personality traits.



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SECTION 2: BASIC PERSONALITY TRAITS

Of the twelve personality traits measured four personality traits are classified as basic personality traits. These basic personality traits are important irrespective of the path you wish to choose. Your score on each of the basic personality traits is given below.

YOUR BASIC PERSONALITY TRAITS SCORE



Each personality trait is measured on certain dimensions. Below is your profile on each of the dimensions based on your response to the 72 items.

DISCIPLINE

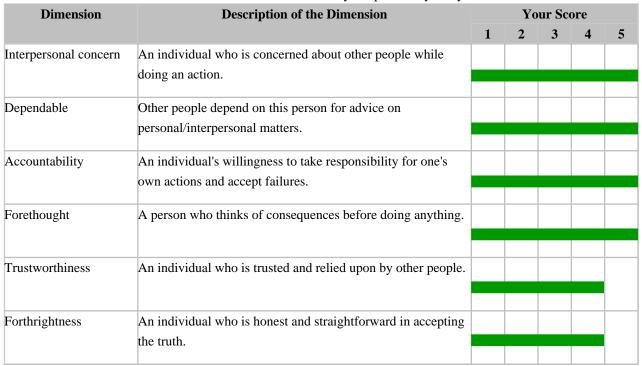
The table below describes the different dimensions of Discipline and your score on them.

Dimension	Description of the Dimension		Yo	ur Sco	ore		
		1	2	3	4	5	
Compliance with law	An individual who follows the law.						
Respect for formalized rules	One who respects formalized rules and regulations.						
Sense of neatness and order	A self-organized person who keeps personal things and surroundings neat and organized.						
Work planning	A person who plans well ahead so that he/she is ahead/on time.						
Alignment with Purpose	An individual who feels aligned with the work/activity he/she does.						
Preference for plans	An individual's who feels uncomfortable when working without any plans.						



RELIABILITY/RESPONSIBILITY

The table below describes the different dimensions of Reliability/Responsibility and your score on them.



INDEPENDENCE

The table below describes the different dimensions of Independence and your score on them.

Dimension	Description of the Dimension		Your Score					
		1	2	3	4	5		
Self-assured	One who is highly independent of societal influence.							
Autonomy	An independent and self-confident person who makes his/her own decisions.							
Preference clarity	A highly self aware individual who is clear about what he/she needs and likes.							
Self-dependence	An independent person who does not rely on others' help.							
Leisure adaptability	One who is independent in his/her leisure activities and enjoys doing things alone when he/she does not have company.							
Solitude tolerance	One who enjoys solitude and enjoy doing things on his/her own.							





DETERMINATION/FOCUS

The table below describes the different dimensions of Determination/Focus and your score on them.

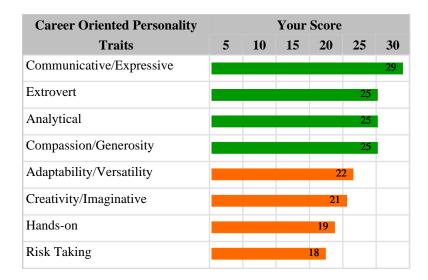
Dimension	Description of the Dimension		Your Score					
		1	2	3	4	5		
Self-Monitoring	An individual who monitor one's own performance on a regular basis to ensure that he/she is in the right direction.							
Goal Persistence	An individual who is determined to achieve the goal.							
Specification of goals	An individual who prefers specifying goals and targets when involved in any work.							
Perseverance	Individual who makes efforts to achieve the goals no matter what the difficulties are.							
Work orientation	An individual who puts in extra hours to finish the work.							
Task focus	An individual's capability to focus on one task at a time than doing many tasks simultaneously.							





SECTION 3: CAREER ORIENTED PERSONALITY TRAITS

Eight out of twelve personality traits are classified as career oriented personality traits. These represent the traits that are necessary for the career you wish to choose. The ranking of your career oriented personality traits is determined by your responses to the 72 items in the questionnaire. The table below will give your score on each of the eight career oriented personality traits.



Each personality trait is measured on certain dimensions. Below is your profile on each of the dimensions based on your response to the 72 items.

YOUR DOMINANT CAREER ORIENTED PERSONALITY TRAITS

- 1.Communicative/Expressive
- 2.Extrovert
- 3.Analytical
- 4.Compassion/Generosity

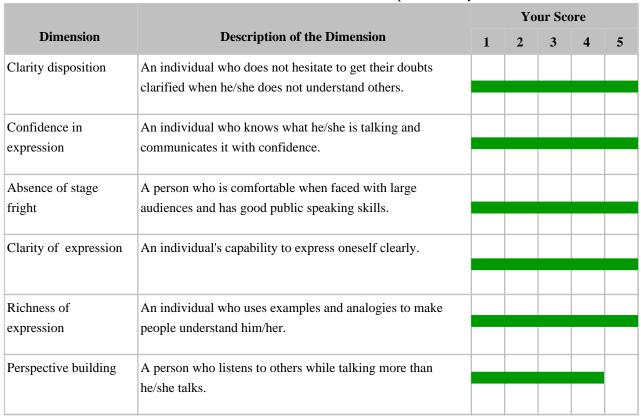
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COMMUNICATIVE/EXPRESSIVE

The table below describes the different dimensions of Communicative/Expressive and your score on them.



EXTROVERT

The table below describes the different dimensions of Extrovert and your score on them.

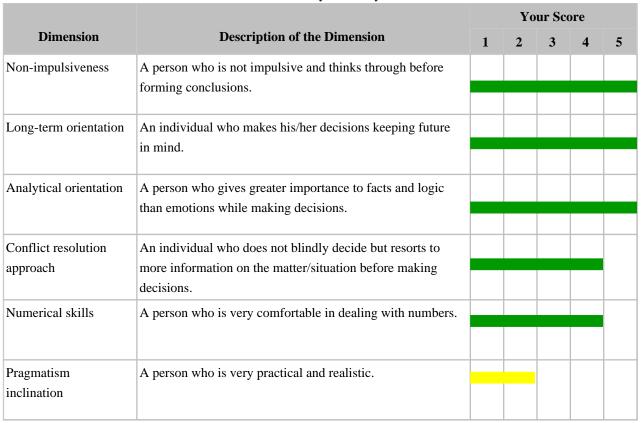
			Yo	Your Score					
Dimension	Description of the Dimension	1	2	3	4	5			
Centre of attention	One who enjoys the attention they get when in a group.								
Gregariousness	One who enjoys companionship and togetherness and connect with people easily.								
Outgoing nature	One who prefers to spend their leisure time with friends rather than by oneself.								
Extraversion	One who enjoys interacting with people and is comfortable in groups.								
Interpersonal pro activeness	One who actively puts efforts to make new friends.								
Socialization	An individual who does not hesitate to talk to strangers and feel comfortable amidst them.								





ANALYTICAL

The table below describes the different dimensions of Analytical and your score on them.



COMPASSION/GENEROSITY

The table below describes the different dimensions of Compassion/Generosity and your score on them.

			Your Score					
Dimension	Description of the Dimension	1	2	3	4	5		
Empathy	Someone who puts oneself in another person's situation before forming an opinion.							
Proactiveness in helping	An individual who is forthcoming/proactive when it comes to helping others even without people asking them.							
Interpersonal Sensitivity	Someone whose emotional concern for people is high and who is emotionally intelligent.							
Explicit Concern for people	An individual who is compassionate and explicitly expresses his/her concern for people in need.							
Compassion towards the needy	Someone who is generous towards the needy people and makes sure that he/she helps them.							
Social accessibility	An individual who is highly accessible to people that even strangers approach them when in need of help.							





SECTION 4: PERSONALITY CAREER MAPPING

This section gives you the career clusters that matches with your dominant personality traits.

The following table highlights your dominant personality strengths and matches it with suitable career clusters. Each career cluster is mapped with three most important career oriented personality traits. These traits are considered to be the most relevant traits for that particular career cluster. The table will indicate the personality trait/traits that you possess for each career cluster and the personality trait/traits required for that career cluster.

CAREER	YOUR PERSONALITY STRENGTHS				SUITABILITY	OTHER IMPORTANT
CLUSTER	COMMUNICATIVE/ EXPRESSIVE	EXTROVERT	ANALYTICAL	COMPASSION/ GENEROSITY		PERSONALITY TRAITS REQUIRED
Law	*		*	*	Very High	
Human Services	*	*		*	Very High	
Education and Training	*		*	*	Very High	
Sales	*	*	*		Very High	
Government and Public Administration		*	*	*	Very High	
Medicine and Healthcare			*	*	High	Hands-on
Journalism	*		*		High	Creativity/Imaginative
Hospitality and Tourism	*	*			High	Adaptability/Versatility





CAREER	YOUR PERSONALITY STRENGTHS			SUITABILITY	OTHER IMPORTANT		
CLUSTER	COMMUNICATIVE/ EXPRESSIVE	EXTROVERT	ANALYTICAL	COMPASSION/ GENEROSITY		PERSONALITY TRAITS REQUIRED	
Business, Management and Administration		*	*		High	Adaptability/Versatility	
Police			*	*	High	Risk Taking	
Social Science			*	*	High	Adaptability/Versatility	
Finance	*		*		High	Hands-on	
Marketing	*		*		High	Creativity/Imaginative	
Information Technology and Allied Fields	*		*		High	Hands-on	
Architecture			*		Medium	Creativity/Imaginative, Hands-on	
Art, Design	*				Medium	Hands-on, Creativity/Imaginative	
Entrepreneurship			*		Medium	Risk Taking, Creativity/Imaginative	
Environmental Service				*	Medium	Hands-on, Risk Taking	





CAREER		YOUR PERSONAL	ITY STRENGTHS		SUITABILITY	OTHER IMPORTANT
CLUSTER	COMMUNICATIVE/ EXPRESSIVE	EXTROVERT	ANALYTICAL	COMPASSION/ GENEROSITY		PERSONALITY TRAITS REQUIRED
Entertainment	*				Medium	Creativity/Imaginative, Adaptability/Versatility
Paramedical				*	Medium	Adaptability/Versatility, Hands-on
Defence			*		Medium	Hands-on, Risk Taking
Engineering and Technology			*		Medium	Hands-on, Adaptability/Versatility
Science and Mathematics			*		Medium	Adaptability/Versatility, Hands-on
Sports					Low	Risk Taking, Hands-on, Adaptability/Versatility
Agriculture and Food					Low	Hands-on, Adaptability/Versatility, Risk Taking

VERY HIGH:

This indicates that the particular career cluster matches with your three or four dominant career oriented personality traits. This match (very high) would mean that you share majority of your interests, skills and abilities with that particular career cluster and probably would enjoy working in that area. If you choose these career clusters, you may enjoy your professional life and have a rewarding career.

HIGH:

This indicates that the particular career cluster matches with two of your dominant career oriented personality traits. This match (high) would mean that you share some





of the interests, skills and abilities with that particular career cluster and probably would enjoy some of the work. You may need to work on some aspects of your personality to build a rewarding career.

MEDIUM:

This indicates that the particular career cluster matches with one of your dominant career oriented personality traits. This match (medium) would mean that you share a few interests, skills and abilities with that particular career cluster and probably would have to work on other aspects required to enjoy the work.





SECTION 5: CAREER CLUSTERS

The following section gives you the various career clusters that matches your dominant career oriented personality traits. This table also gives you the indicative career domains in each of the career clusters and an indicative list of skills and abilities, generally required for that particular career cluster.

The following table highlights your dominant personality strengths and matches it with suitable career clusters. Each career cluster is mapped with three most important career oriented personality traits. These traits are considered to be the most relevant traits for that particular career cluster. The table will indicate the personality trait/traits that you possess for each career cluster and the personality trait/traits required for that career cluster.

CAREER CLUSTERS	CAREER DOMAINS	SKILLS, ABILITIES AND INTERESTS
Law	Intellectual property rights, advocate, public prosecutor, attorney, Judge	Analytical Thinking, Communication Skills, Record Keeping, Quick Learner, Verbal Ability, Writing Skills, People Skills, Reliability, Responsibility, Empathetic
Human Services	Services, Early Childhood Development and Services, Personal Care Services,	-
Education and Training	Mentoring, Coaching, Professor, Lecturer, Instructor, Tutor, Library	Training Design, Communication Skills, Teaching, Analytical, Reliability and Responsibility, Measure Training
Sales	Sales, Pre-Sales, Distribution, E-Commerce	Verbal Ability, Comfortable with People, Adaptability, Competitive, Persuasion, Oral Expression, Negotiation, Outgoing
Government and Public Administration	Governance, National Security, Planning, Public Management and Administration, Regulation, Revenue and Taxation, Civil Service, IAS, IPS, IFS, Railway Services, UPSC, State Service Commission	Persuasion, Respect and Follow Law and Order, Diplomatic, Reliability and





CAREER CLUSTERS	CAREER DOMAINS	SKILLS, ABILITIES AND INTERESTS
Medicine and Healthcare	Doctor, Medical Specialists, Medical Research and Development, Medical Mentoring, Organ Part Creator	Service to People, Listening, Patience, Disciplined, Dexterity, Analytical Thinking, Data Analysis, Record Keeping, Investigative, Researching, Writing Skills, Hand-Eye Coordination, Attention to Detail
Journalism	Journalism, Detectives/Private Investigation	Communication Skills, Critical Thinking, Analytical Thinking, Record Keeping, Quick Learner, Verbal Ability, Writing Skills, Creativity, Independent, People Skills, Service to Others
Hospitality and Tourism	and Food/Beverage Services, Travel and Tourism, Accommodation, Air Hostess, Tour Guide, Bartender, Chef,	Detail, Physical and Mental Strength,
Business, Management and Administration	Corporate Communication, Brand	Planning, Leadership, Delegation, Coordination of People and Resources, Flexible, Reliability and Responsibility, Negotiation, Persuasion, Analytical,
Police	State Police, Border Security Force, Central Reserve Police, Railway Police	Risktaking, Handling Uncertainty, Dexterity, Respect and Follow Orders, Service to People, Comfortable with Unfamiliar Places/Things, Adaptability, Attention to Detail, Reliability, Responsibility, Communication Skills
Social Science	, ,	l





CAREER CLUSTERS	CAREER DOMAINS	SKILLS, ABILITIES AND INTERESTS
Finance	Investment Planning, Insurance Services, Accountant, Company Secretary, Financial Analyst, Investment Banker, Securities Analysts,	Ease with Numbers, Critical Thinking, Analytical Thinking, Communication, Organizing, Processing Data, Data Management, Data Analysis, Accounting, Attention to Detail, Reliability and Responsibility, Record Keeping
Marketing		Creative Thinking, Verbal Ability, Ability to Motivate and Direct Others, Risk Taker, Competitive, Persuading, Listening, Oral/Visual Expression, Comfortable with People, Listening, Data Analysis, Data Processing and Management
Information Technology and Allied Fields	Interactive Media, Network Systems, Programming and Software, Telecom	Analytical Thinking, Data Processing, Data Analysis, Attention to Detail, Mathematical Reasoning, Ease with Numbers, Dexterity, Communication Skills
Architecture	· ·	Mathematical Reasoning, Analytical Thinking, Aesthetic Sense, Visual-Spatial Sense, Design and Drawing Blue Prints, Creative Imagination,
Art, Design	Advertising, Movies, Writer, Broadcasting, Television, Social Media, Performing Arts, Visual Arts, Media Communication, Fashion Design, Advertising, Anchoring, Animation, Modelling, Actor, Musician, Film Making, Painter, Graphic Design	Aesthetics, Quick Learning, Spontaneous and Independent Thinking,





CAREER CLUSTERS	CAREER DOMAINS	SKILLS, ABILITIES AND INTERESTS
Entrepreneurship	New Venture, New Products, New Services, New Business Models, Social Entrepreneurship, Venture Capital	Experimentation, Risk Taking, Quick Learning, Verbal Ability, Ability to Direct Others, Ability to Motivate Others, Influential, Focused, Leadership, Analytical, Coordination of People and Resources, Independent
Environmental Service	Forest and Wildlife Management, Pollution Control Board, Urban Planning, Water Resources, Zoo Keeping	Working Outdoors, Analysing, Inquiring, Cautious, Risktaking, Compassionate to Other Living Organisms, Environment Friendly
Entertainment	Content Editor, program editor, Disc Jockeying, pre-production, post-production, content development, advertising, movies, radio, television	Creative Imagination, Artistic Expression, Independent, Spontaneous Expression, Aesthetic Interest, Openness to new experiences, Communication Skills
Paramedical	Diagnostic Services, Health Informatics, Paramedic, Therapeutic Services, Nurses, Medical Mentoring	Service to People, Listening, Reliability, Empathy, Understanding, Proactive Help, Responsibility, Attention to Detail, Hand-Eye Coordination, Data Processing, Dexterity
Defence	Defence Personnel, Paramilitary Forces, Air Force, Army, Naval Force	Risktaking, Handling Uncertainty, Openness to new experiences, Comfortable with Unfamiliar Places/Things, Adaptability, Attention to Detail, Respect and Follow Orders, Service to People, Reliability, Responsibility, Dexterity, Hand-eye coordination
Engineering and Technology	Science Engineering, Electronics Engineering, Civil Engineering, Electrical Engineering, Aeronautical Engineering, Automobile Engineering,	Principles and Techniques, Ease with numbers, Spatial Intelligence,





CAREER CLUSTERS	CAREER DOMAINS	SKILLS, ABILITIES AND INTERESTS
Science and Mathematics	Astronomy, Botany, Zoology, Physics, Chemistry, Scientist, Bioinformatics, Biotechnology, Researcher, Mathematician, Data Analytical	•
Sports	Cricket, Football, Hockey, Chess, Tennis, Badminton, weight lifting, Gym Trainer	Risktaking, Adventurous, Physical and Mental Coordination, Attention to Detail, Physical and Mental Strength, Experimentation, Dexterity, Practicality, Strategic Planning, Quick Adaptation, Independent, Dynamic, Sportsmanship, Working Outdoors, Disciplined
Agriculture and Food	•	Experimentation, Risktaking, Handle Uncertainty, Quick Learning, Working Outdoors, Use of Appropriate Technology, Flexible, Attention to Detail





